

Our solidarity letter is reflecting the current situation and attitude of the company towards the employees. While other companies have to apply for short-time work or even think about layoffs, the company gave us early support and said that salaries continue to be paid and there would be no corona-related layoffs.

Our appeal firstly relates to whether the employees in the current situation are willing to make a small contribution to the continued support of Roche. As second, we think of the time when everything returns to normal. So that the work can be resumed unhindered and the employees do not insist on their overtime hours and old vacation days and would like to move into them at a later date, which could hinder the normal process on the line.

The AVR supports the employees, it fights for them and for their rights as best as possible when something does not go as it should. But now we are all in the same boat and we have to fight together for our own good and the good of all. The employees and the employers (management) do not face each other in hostile camps, but we should all find solutions together to keep the damage for everyone as low as possible.

And last but not least, we would like to emphasize that the AVR supports employees and takes care of their concerns even in this unusual situation, which understandably gives rise to many uncertainties and concerns. The AVR does not go through this phase blindly and deaf, but also sees the problems of everyone involved and wants to do everything possible to secure jobs (now and in the future). This is the reason for our appeal that all employees can make a small contribution in solidarity.